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ASSEMBLY FLOOR ALERT
AB 168 (Eggman) – SUPPORT

The Consumer Federation of California (CFC) supports AB 168 (Eggman), which will help to eliminate gender wage discrimination in California by prohibiting employers from using salary history to set employee wages.

Across the country, women still make roughly 80 cents for every dollar earned by their male counterparts. If employers continue to base new starting salaries on salary histories, where women's wages currently lag behind men's wages, then gender wage discrimination is likely to persist. According to a study done by the National Partnership for Women & Families, in California alone, women who are employed full time would earn 39 billion dollars more per year if they were paid equal to their male colleagues.

The wage gap is present regardless of industry, occupation or education level and the disparity is even larger for women of color. AB 168 ensures that job applicants, who have historically been victims of lower wages, will not be plagued by unequal wages throughout their career.

We urge your “Aye” vote on AB 168.